SECURITY BENEFIT

LA Dodgers 401(k) Plan

PLAN HIGHLIGHTS

Eligibility and Entry

How do I know if I am eligible to participate?

You are eligible to participate once you have been employed at least 6 months and worked 500 hours. You can enter on the first day of each month.

Plan Contributions

How much can I contribute to my Plan?

You can contribute up to 90% of your compensation as allowed under the Internal Revenue Code.

Tax Year	IRS Maximum Contribution	Age 50+ Catch-up Contribution*	Age 60-63 Catch-up Contribution*
2026	$24,500	$8,000	$11,250

Can my contributions be either pre-tax or post-tax Roth?

You may contribute your deferral contributions on either a pre-tax basis, as after-tax Roth or a combination of the two.

Does my Employer make contributions?

Your employer will match 100% of your elective deferral, up to a maximum of 4% of your compensation.

Vesting

Are my Employee contributions subject to vesting?

You are 100% vested in your contributions. This means the value of your contributions and earnings are yours when you leave the company, regardless of your years of service.

Are my Employer contributions subject to vesting?

The matching contributions made on your behalf are not subject to a vesting schedule. These contributions will also be 100% vested.

* Starting Jan. 1, 2026, all catch-up contributions to qualified plans for employees who have wages that exceed $150,000 (in FICA wages from the prior calendar year, indexed annually) are required to be made as an after-tax Roth contribution.

Investments

Can I change my investments? If so, how?

You may change your investment mix anytime. All changes can be made through the 800 number, Voice Response System, through the Internet, or through the My Security Benefit mobile app.

Withdrawals/Distributions

Does the Plan allow for Loans?

Loans are available.

Does the Plan provide for in-service withdrawals?

Hardship withdrawals from your vested employee dollars are available for emergencies (as defined by the plan). In-Service withdrawals are also available from your vested account balance if you are at least 59½ years old.

When can I receive distributions?

You may request a distribution when you retire or sever from employment. Remember, the plan document and IRS rules govern when you or your beneficiaries must begin receiving a distribution. You may be able to avoid current income taxes by rolling over this account to another tax qualified retirement plan or Individual Retirement Account (IRA).

How do I rollover an old 401(k) into the LA Dodgers 401(k)?

Work with your prior plan's recordkeeper to confirm how they release funds as a distribution to rollover into the LA Dodgers Plan. They may have their own form or allow you to process over the phone or online. For reference, the distribution check should be made payable to Security Benefit Retirement Plan Services FBO [Your Name] and there should be a reference to plan ID 501845000 on the check.

Once you know how your prior vendor will release your funds, you will fill out the Security Benefit Incoming Funds Request Form, which was included in your Enrollment Booklet or you can obtain another copy by calling Security Benefit at 800.747.3942, or by logging into your account at SecurityBenefit.com. The Security Benefit Incoming Funds Request Form is used for you to request approval from the Dodgers to move assets from another plan. Once you've completed the form, you will sign the form, submit to Human Resources for their signature, and they will submit to Security Benefit for final processing.

Account Information

How do I obtain account information?

Through the following methods:

- Customer Call Center at 800.747.3942
- Voice Response System at 855.863.7327
- Internet — SecurityBenefit.com
- Mobile App

Account Charges

Do I have account charges?

Yes. The following charges apply:

- **Asset-based fee:** An annual account fee of 0.10% will be prorated and assessed quarterly (0.025% quarterly) on assets held in each participant account. This account fee covers distribution, recordkeeping, and administration costs associated with your plan.
- **Loan fees (if applicable):** $50 one-time origination fee / $12.50 quarterly administration fee. A one-time loan origination fee of $50 per loan will be charged to the account of the participant requesting the loan at the time of loan disbursement. A quarterly loan administration fee of $12.50 will also be charged to the participant's account for each outstanding loan.
- **Advisor fee:** An annual advisory fee of 0.095% (0.02375% quarterly) of assets for services provided by Forest Capital Management LLC will be charged to the participant accounts quarterly.
- **Participant fee:** $0

Contacts

How do I obtain plan information?

If you have online enrollment/access, rollover, or administrative questions please contact:

Security Benefit
800.747.3942

Or

If you have investment or contribution related questions please contact:

Harry Hughes
Forest Capital Management, LLC
312.736.9971

Your path *To and Through Retirement*® begins here.

Talk to your financial professional to learn more or contact us at 800.747.3942.

Neither Security Benefit nor its affiliates are fiduciaries. This information is general in nature and intended for use with the general public. For additional information, including any specific advice or recommendations, please visit with your financial professional.

The Los Angeles Dodgers' 401(k) Program is a Trust Account under §401 of the Internal Revenue Code.

Services are offered through **Security Distributors**, a subsidiary of SBL Holdings, Inc. (Security Benefit).

All brokerage services are provided by your financial professional's broker-dealer.

Security Benefit®
TO AND THROUGH RETIREMENT

Dodgers

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